

PIIL:SEC:NSE/BSE:61/2024-25 November 13, 2024

BSE Limited

Corporate Relationship Deptt.

PJ Towers, 25th Floor,

Dalal Street, Mumbai – 400 001

National Stock Exchange of India Ltd.

Exchange Plaza, Plot No. C/1, G-Block

Bandra Kurla Complex,

Bandra (East), Mumbai – 400 051

Code No.523642 Code No. PIIND

Dear Sir/ Madam,

Sub: Press Release on the performance of the Company for the quarter and half year ended September 30, 2024

Pursuant to the provisions of Regulations 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015, we are enclosing herewith a copy of Press Release on the performance of the Company for the quarter and half year ended September 30, 2024.

Further, please note that the said press release is also made available on the Company's website at https://www.piindustries.com/investor-relations/co-go/press-release/

This is for your information and record please.

Thanking you,

Yours faithfully For **PI Industries Limited**

Sonal Tiwari Company Secretary ACS: 16638

Encl: As above.



PI Industries Ltd.

Investor Presentation Q2 FY25 Results



AGENDA

CDR India

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Consolidated Financial Performance

Business Updates

Other Key Updates

Business Model and Strategy

ESG Credentials

CSR Update

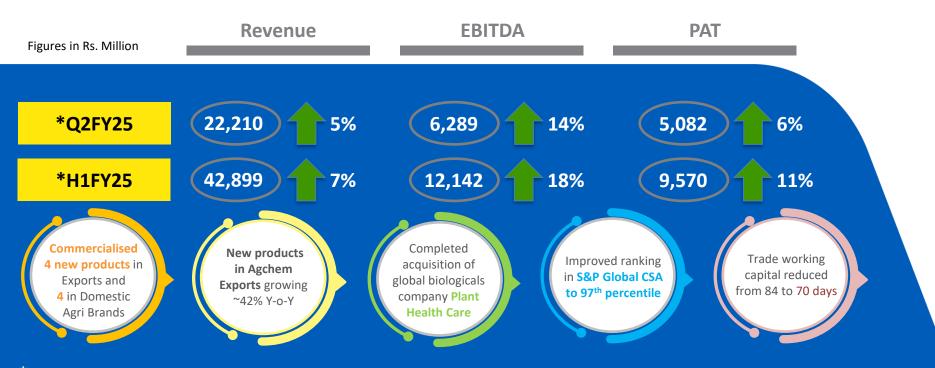
Rewards & Recognition

Certain statements made in this presentation may not be based on historical information or facts and may be "forward looking statements," including those relating to general business plans and strategy of PI Industries Limited ("PIIL"), its future outlook and growth prospects, and future developments in its businesses and its competitive and regulatory environment. Such forward looking statements are subject to certain risks and uncertainties like regulatory changes, local political or economic developments, and many other factors that could cause the actual results to differ materially from those contemplated by the relevant forward-looking statements. This could also differ due to a number of other factors, including future changes or developments in PIIL's business, its competitive environment, its ability to implement its strategies and initiatives and respond to technological changes. This presentation does not constitute a prospectus, offering circular or offering memorandum or an offer, or a solicitation of any offer, to purchase or sell, any shares and should not be considered as a recommendation that any investor should subscribe for or purchase any of PIIL's shares. Neither this presentation nor any other documentation or information (or any part thereof) delivered or supplied under or in relation to the shares shall be deemed to constitute an offer of or an invitation by or on behalf of PIIL. This presentation should be read in conjunction with the financial statements included herein.

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Continues to deliver healthy performance despite weak global cues...





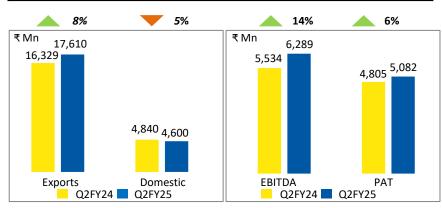
* Consolidated Financials

Acceleration in Exports driving growth in Q2FY25

Recovery in domestic branded products revenue



Fig in Rs. Million	Q2FY24	Q2FY25	% YOY	
Revenue	21,169 22,210		5%	
Gross Margin	47%	52%	519 bps	
Overheads	4,344	5,214	20%	
EBITDA	5,534	6,289	14%	
EBITDA as % of Revenue	26%	28%	217 bps	
Net Profit	4,805	5,082	6%	



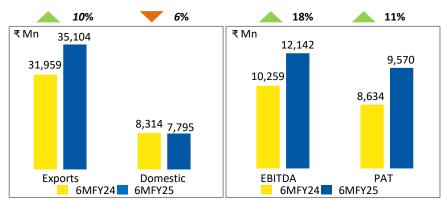
- ¹ Pharma: PI Health Sciences Ltd. ("PIHSL") Consolidated including overseas subsidiaries
- ² New products are newly commercialised products over last 3-years

- Overall 5% Y-o-Y revenue growth (3-year Q2 CAGR 18%)
- ~10% growth in Agchem Exports mainly driven by volume growth and growth of new products². New products growth ~42% Y-o-Y.
- Domestic revenues were subdued with reduction of ~5% Y-o-Y due to reduced supply to institutional customers. Revenue of branded products grew by ~7% (Volume up ~12%, Price down ~5%). Biologicals products' driving growth and revenue increased by ~18% Y-o-Y.
- Pharma¹ contributed Exports revenue of Rs. 411 million i.e. ~2% of total Exports revenue.
- Gross Margin improved to 52%, an improvement of ~519 bps Y-o-Y mainly on account of better product mix and operative leverage.
- Overheads increase attributable to the scale-up of Exports and promotion expenses for the launch of the new products (~14%) and Pharma businesses (~6%).
- Cash flow from operating activities of Rs. 1,861 million (Q2FY24 Rs. 3,669 million).
- **Net profit improved by 6% Y-o-Y** attributable to EBITDA growth despite increase in ETR from 6.2% to 23.3%.

Robust financial performance in H1FY25 anchored by strategic focus



Fig in Rs. Million	6MFY24	6MFY25	% YOY
Revenue	40,273	42,899	7%
Gross Margin	47%	52%	523 bps
Overheads	8,552	10,094	18%
EBITDA	10,259	12,142	18%
EBITDA as % of Revenue	25%	28%	283 bps
Net Profit	8,634	9,570	11%



¹ Pharma: PI Health Sciences Ltd. ("PIHSL") Consolidated including overseas subsidiaries

- Overall 7% Y-o-Y revenue growth (3-year H1 CAGR 19%)
- ~12% growth in Agchem Exports over a high base mainly on account of volume growth and growth of new products. New products growth ~31% Y-o-Y.
- Domestic revenues remained subdued with reduction of ~6% Y-o-Y due to reduced supply to institutional customers. Revenue of branded products grew by ~3% (Volume up ~9%, Price down ~6%). Biologicals products' driving growth and revenue increased by ~25% Y-o-Y.
- Focused efforts continued on launching new products with commercialisation of 4 new products in Exports and 4 in Domestic Agri Brands in H1FY25.
- Pharma¹ contributed to remaining Exports revenue of Rs. 664 million i.e. ~2% of total Exports revenue.
- Overheads increase attributable to scale-up of Exports (~12%) and the Pharma businesses (~6%). In Pharma, one-off cost related to development spending and doubtful debt provision accounted for ~4% of the total overheads increase.
- **Net profit improved by 11% Y-o-Y** attributable to EBITDA growth despite increase in ETR from 9.8% to 22.1%.

Delivering financial resilience through sustained cashflow and working capital efficiency



CONSOLIDATED			
Fig in Rs. Million	Sep-23	Mar-24	Sep-24
Shareholders Fund	79,820	87,310	95,454
Non Current Liabilities	2,889	3,224	3,555
Long term borrowings	269	617	537
Other long term liabilities	2,620	2,607	3,018
Current liabilities	18,565	17,106	20,942
Short term borrowings	992	662	536
Trade payables	12,045	11,484	13,342
Other current liabilities	5,528	4,960	7,064
Total	1,01,274	1,07,640	1,19,951
Non Current Asset	38,159	40,854	47,562
Net Fixed Asset	32,879	34,453	39,256
Goodwill	3,597	3,611	5,333
Non current investments	353	903	1,696
Other assets	1,329	1,887	1,277
Current Assets	63,115	66,786	72,389
Inventories	13,998	13,012	11,648
Trade receivables	16,654	10,911	18,040
Cash, Bank & Investments	29,556	39,499	39,075
Other assets	2,906	3,364	3,626
Total	1,01,274	1,07,640	1,19,951
Key Ratios (%) Annualised			
Net Sales to Trade Working Capital	4.33	6.16	5.25
Debt/ Equity Ratio	0.02	0.01	0.01
Net Sales to Net Fixed Assets	2.21	2.23	2.19
ROCE ³	22.0%	35.1%	31.2%

- Increase in Networth by Rs. 8,144 million to Rs. 95,454 million.
- Total capex for 6MFY24 is Rs. 4,425 million (6MFY24 Rs. 2,658 million).
 - Continued focus on driving higher capacity utilisation by improving throughput
- Increase in non-current investments of Fixed Deposits of Rs. 758 million.
- Trade working capital in terms of Days of Sales improved to 70 days as on 30-Sep-24 vs. 84 days as on 30-Sep-23.
- Inventory levels of Rs. 11,648 million, reduced in terms of Days of Sales to approx. 50 days to vs. 63 days as on 30-Sep-23. Inventory excluding Pharma¹ of 10,697 million as on 30-Sep-24.
- Cash flow from operating activities increased 20% to Rs. 8,006 million and Rs 8,000 million excluding Pharma¹ (6MFY24 Rs. 6,697 million).
- Surplus cash net of debt is Rs. 39,227 million.

Highlights of 6MFY25

³ ROCE computed excluding Cash, Bank & Investments

Completed Plant Health Care ('PHC") acquisition ...

... to drive PI's technology leadership for sustainable agriculture



- PI made an offer to acquire Plant Health Care Plc on 26th June 2024. PI completed the acquisition on 20th August 2024 through its wholly subsidiary in Dubai, PI Management Consultancies LLC.
- PHC has industry-leading knowledge, products, IP and experience in protein/ peptide technology in the agriculture biological space. PHC technology has gained good traction over the last few years with the registration and commercialisation of its patented PREtec peptide products. Peptides represent next generation of biological crop protection because of high effectiveness and favorable environment profile. In addition to a strong R&D base in the US, PHC products have good acceptance with growers in key markets e.g. the US, Brazil, Europe, and Mexico.

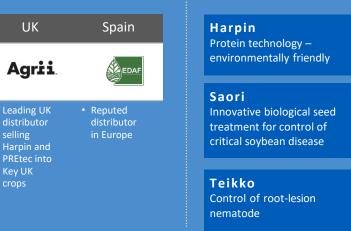
mixtures

for seed

in the US

Platform for Peptides Market Access PREtec TECHNOLOGY US US Brazil UK **PLATFORM** Agrii WILBUR-ELLIS • Derived from natural proteins, PREtec is an environmentally friendly technology that stimulates crop growth Leading Leading Selling Leading UK and the ability to withstand a variety of distributor Harpin for distributor distributor abiotic stresses as well as to improve in the US in the US sugar cane selling Sales of since 2018 Harpin and • OBRONA disease control, plant health and yield. specific PREtec into First US

launched



Products

Our Biologicals Solutions are enhancing Sustainable Agriculture



Growing portfolio of biological brands



AMINOGROW ACTIV™



SIAPTON®

Amino acid and peptides product to enhance quality of fruit and lower flower drop



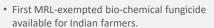
RAPIGRO™ La.



RAPIGRO GR.



ARMATURA®



• Prevents Powdery Mildew disease in grapes and chilli and helps grow quality produce



BIOVITA® GRANULES



BIOVITA® LIQUID



JB07



PIILIN®

· Bio-fungicide for effective Powdery Mildew disease management in Grapes and Chilli with Novel Mode Of Action & MRL exemption



• Accelerates growth of root & shoot while protecting the crop from abiotic stress



HUMESOL™



ECOLIGHT™

- · Increases organic carbon content
- Help in colonization of microbes



SOLJU™ GR.



SOLJU™ SP.

• Empowered by IROCtechnology that ensures soil nourishment, enhances nutrient availability & Rhizosphere development.



TOMATOUGH®

- SUPR technology
- Enhances plant health and induces tolerance to viruses



JEEVASOL™ SP.

· Ensures soil health enhancement for horticulture growers empowered by IROC technology

Momentum of new product launches to continue...







DINOACE

Dinoace™

Dual action









Taurus®



Provide® Herbicide application on Cotton

insecticide for

Sectin® Combination Fungicide

Brofreya® Revolutionary Insecticide for Indian Farmers

Ultimare® Novel Model of action

Nematicide for vegetable crops CAMPANA™

Tomatough® Biological product for plant health

FY24











CLARET®

Unique combination of systemic 1st 3-way Rice Herbicide and contact insecticide



Seed treatment in Soybean & Groundnut

PIILIN®

Bio-fungicide with Novel Mode Of Action

AMINOGROW

ACTIV™ Amino acid & Peptides product

CAMPANA™

New systemic insecticide

COTANCE®

Revolutionary

FY25















PRESSEDO®

Broad-spectrum novel insecticide

OSHEEN ULTRA®

Superior quality formulation for sucking pest control

SOLJU™ Gr & SOLJU™ SP

Unique microbial biofertilizer

DORITO®

Broad spectrum Insecticide Target Crops- Cotton, Brinial CARVINT Insecticide

Fungicide

To be launched: H2FY25

Robust pipeline of over 20 products at different stages of development and registration

World-class R&D set-up delivering innovative and disruptive solutions



State-of-the-art R&D Labs at Udaipur, Hyderabad, Jaipur and Lodi

700+ Scientists incl. 200+ Doctorates

180+ Patents filed till date 13 Patents filed in H1FY25

In-house library with a vast array of knowledge resources

R&D

Specialized department of IT experts focusing on advanced data management

NABL ISO17025
Accredited and GLP certified

55+ projects at different development stages

~50% of the New Enquiries from non-agchem space

4 New Products
Commercialized in H1FY25

Inauguration of the latest addition to our R&D facility (Udaipur) – UPLC-CAD (Charged Aerosol Dector) that will help in identification & quantification of different non-chromophoric impurities at trace level



1st Indian company to receive approval from International Organization for Standardization (ISO) for groundbreaking insecticide named "PIOXANILIPROLE"

Agchem Labs









Pharma Labs

Over 6 decades of creating market leader brands, step by step... More than 60% of revenue from Brands ranked No 1 in the market

RICE



TREATED ACREAGE

~20 million acres

DEMAND GENERATION

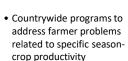
More than 3 million farmers

INTEGRATED CROP **SOLUTION APPROACH**

Solutions for Cotton, Rice, Wheat, Corn, Soybean, Horticulture and Chilli

PAN-INDIA DISTRIBUTION

25 stock points | 15,000+ distributors 100K+ retail points



Conducted 25.000+ farmer meetings

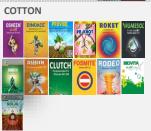
Farmer Meetings

















WHEAT













4-8



- · Farm mechanization: Boomsprays, Drones
- New advanced formulations for mechanized sprays
- ~100,000 acres covered by spray machines; ~2,500 acres by drones

Precision Farming Services



- Farmer advisory in collaboration with Krishify "Farmer community platform"
- · Product training for safe and responsible handling
- Reached out to thousands of farmers across 400+ villages

Product Stewardship

Ranked amongst the leading global Agchem CSM players





Technology pioneer

with technological and IP based interventions in global contract manufacturing



Global Manufacturing Excellence

• ISO-certified: ISO 9001:2017, ISO 14001:2017, ISO 27001:2022, ISO 17025:2017, ISO 50001:2018, ISO 45001:2018



- 2 dedicated scale-up facilities at Udaipur and **Panoli** with capability to carry various reactions including high pressure, temperature etc.
- Completely online documentation for input traceability and digital batch logs
- World-class Environment Management Facilities with online Analysis, Image & Sensorbased Monitoring of Emissions & other EHS **Parameters**
- Extensive in-house waste treatment facility
- 97th percentile industry ranking in S&P Global CSA 2024 & 98th percentile industry ranking in **Gold EcoVadis Sustainability Rating 2023**

15 Fully automated Multipurpose Plants (MPPs)

with Distributed Control System (DCS) spread across 5 locations



Product portfolio consists of early stage molecules

with continued thrust to adapt sustainable practices

Extensive experience in handling **Hazardous Chemistry**

with over 130 unit processes

Amongst Top 25 global chemical companies

part of the S&P Global Sustainability Yearbook





PIHS: Build-up of a differentiated CRDMO platform progressing as per plan...

Initial development spend reflecting in the financials



Fig in Rs. Million	Q2FY24	Q1FY25	Q2FY25
Revenue	718	253	411
Gross Margin	60%	42%	59%
Overheads	616	611	879
PBT ⁴	(382)	(717)	(551)

Fig in Rs. Million	H1FY24	H1FY25
Revenue	1,161	664
Gross Margin	66%	52%
Overheads	1,000	1,490
PBT ⁴	(531)	(1,268)

- Revenue contracted on account of high inventory with innovators
- Revenue runrate is expected to recover in H2FY25 based on current order visibility
- Overheads increase comprises one-off cost of Rs. 320 million related to development spending and doubtful debt provision
- Capex during Q2FY25 Rs. 358 million, H1FY25 Rs. 730 million

Key Developments

- Hyderabad R&D facility begins operations
- Jaipur R&D facility renovation completed
- New GMP kilolab in Italy expected to begin operations in Q1FY26
- Key CDMO order secured for new program, H2FY25 delivery
- 3 new projects identified for near long-term revenue

Global Leadership onboarded



Dr. Ramesh Subramanian Global CEO Location: USA 21+ years of global experience in building businesses across Asia, Europe and North America



Dr. Mahavir Prashad
Chief Development Officer
Location: USA
35+ years of global
experience and expertise in
the pharma industry with a
focus on innovation and
speed in chemical R&D



Dr. Simon Haydar
Chief Scientific Officer
Location: USA
20+ years of experience
leading teams to develop
novel oral therapies for
Neuroscience, Oncology
and Infectious diseases

⁴ Post intercompany eliminations

Outlook remains positive ...



CSM Export:

Technology focused approach to drive incremental business

- Elevated inventory levels leading to slowdown in product offtake
- Demand scale-up of products commercialized over the last 3-years
- · Capacity expansion in line with plan
- · Momentum in new enquiries and conversion to continue

Domestic:

Focus on portfolio diversification with high quality revenue

- High reservoir levels indicating a good Rabi season
- Continued de-stocking and price pressure from generics for next few quarters
- New launches and focus on biologicals to drive growth
- Focus on quality of revenue with disciplined NWC management continues

Health Science:

Building a differentiated play in Pharma CDMO space

- · Normalisation of product inventory levels in coming quarters
- · Build-up of pipeline projects for CRO and CDMO
- Global business development team in place to intensify leads
- · Progressing on the mid to long term growth path

Progressing on strategic initiatives in line with plan

- Technology development to build new frontiers of growth
- Progress on R&D leads for potential commercialisation
- Strong pipeline of Biological products at different stages of development
- Continue evaluating a few inorganic growth opportunities

... re-aligning revenue growth guidance for FY25 to high single-digit amidst continued global industry challenges

A Leading Player in the Agrochemicals Space



An organization that is committed to excellence in whatever it does . . .

PI the company

A Trusted Brand & Partnerships

- 5+ decades of relationship with Japanese, European and American innovator companies
- · Zero conflicts till date

Successful product Brands & Services

- Ranked amongst Top 3 in the world in CSM
- 70+% revenue from patented/ proprietary products

"Outshines competitors in delivering business needs of the customers by unlocking value & fearlessly reinventing ourselves"

Science & Technology

- The only fully integrated R&D with all disciplines under one roof – a global benchmark
- Rapid adoption of latest technologies

known for over 2 decades to be the Top wealth creator . . .



ESG

- · ESG a way of life
- Featured in the S&P Global Sustainability Yearbook Member 2024 - Top 25 Chemical companies globally





Addressing Emerging Opportunities

- Never a "me-too" player
- Establishing new frontiers of Agri, Horticulture ..
- Biologicals
- Health Sciences

Global Presence & Markets Served





Strong understanding of international work culture with >6 decades of experience & deep-rooted relationships



Reimagining a healthier planet!





"Lead with science, technology and human ingenuity to create transformative solutions in life sciences"



Courageous

Think Bold, act with Integrity and be Accountable.



Curious

Question conventional wisdom, be Open-minded, Adaptable and Curious.



Creative

Differentiate, Collaborate, Experiment and Execute ideas at speed.



Be Transparent, build Trust, bring the best out of People and embrace Sustainability.



Partner Centric

First to identify & deliver on latent needs of our customers



Science & **Technology** Driven

Sustainable solutions by early adoption of cutting-edge science / technology



Digital Edge

Integrated digital solutions to gain competitive advantage



People First

Best opportunities for employees to learn & grow



ESG Anchored

ESG the way of Life



Business model built on the principles of respect for IP and established relationships



Domestic Brand Market

Leading Agchem Distribution Company in India with leading market share in certain crops

India's largest CRAMS Company with majority revenue from **Patented Products**

Exports Market

Leveraging our Pan India network, demonstrating brand building capabilities and experienced team to deliver in-licensed, branded generics & co-marketed products

IN-LICENSING

- · Introducing new products, partnering with global innovators
- Ensure longer product cycles by brand building
- Develop solutions for the Indian Ag-chem Industry with the partnership approach

R&D **Partnership**

SYNERGISTIC APPROACH

Common Infrastructure Develop knowledge, products, processes and experience in different complex chemistries **Cross-Selling Opportunities**

Leveraging on chemistry process research and manufacturing capabilities catering to Global Innovators; Partnering for IP Creation.

Custom Synthesis & Manufacturing

- · Early stages of their life cycles
- Complex Chemistries
- Process development
- IP Protection & Generation

- State of the Art R&D facilities 500+ researchers and
- scientists Accredited for GLP and 'Norms
- on OECD Principles' by NGCMA
- To service its customers
- 1 R&D Facility
- 5 Manufacturing Sites
- **Domestic Brand Distribution**
- 25 stock points
- 15.000+ distributors
- 100,000+ retail points

- 3 Global locations
- Japan for business development activities
- · China for Sourcing
- · Germany for Knowledge Management

Consistent track record of financial performance

Non conflicting business model ... well respected by Global Innovators as Partners

Multipronged strategy to sustain the growth momentum backed by multiple growth engines & aggressive M&A

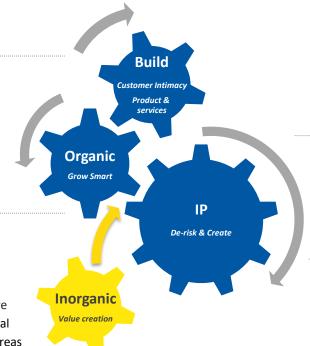


Market

- Expansion
- Creation
- Segments
- Operation excellence
- Brands

Inorganic

- Disruptive Value added Technologies
- Products Assets
- Niche vertical with a future Pharma/ Specialty chemical
- High growth application areas having synergy



Deepening our technological capabilities to open new horizons

De-risk

- Manufacturing concentration
- New formulation of existing products
- Biological

Process

- Chemistry
- Block Builders
- Process engineering
- Flow

Digital

- Information integration
- · Decision tools

Multiple Growth Engines / Levers

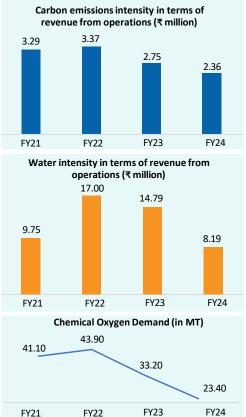
- Research and process innovation with global partnerships
- · Marketing & Distribution Product Pipeline
- Biologicals
- Horticulture Specialist
- PI Health Sciences CRDMO

Prudent capital allocation to ensure the long-term shareholder value creation

PI featured in the S&P Global Sustainability Yearbook 2024 Ranked among the best ESG rated companies globally...



Our 2025 Goal	SDG alignment	Our achievement (from FY2021)	Our 2025 Goal S	DG alignment	Our achievement (from FY2021)	C
Increase renewable energy usage to 20% of total electric	city	7.13% as a share of total electricity	Increase employees' average training hours per FTE by 25%	8 married and a	Increased by 86 %*	3.29
Reduce Specific CO ₂ emissions by 25%	12 STREET, STR	Reduced by 10%* from the base year	Increase women's participation in leadership positions by 25%	5 com () () () () ()	Increased by 50 %	
Reduce landfill waste by 25%	12 SOURCE SOURCE OF	Reduced by 42%* from base year	Introduce new technologies / products / services and intensify	15 one \$\frac{1}{2}	25,300+ acres brought under sustainable	FY21
Reduce specific freshwater consumption by 25%**	6 Notes 12 STORE Comments	6%* reduction from baseline	farmers' education to improve f productivity and reduce the environmental impact of agricul by reducing water usage		agricultural practices by educating farmers about climate- resilient agricultural practices	Wa
Reduce lost-time injury frequency rate (LTIFR) to 0.20	3 3 3 3 16 3 16 3 16 3 16 3 16 3 16 3 1	for permanent employees for contractual workers	Conduct skill development train for women and youth to improve their employability and independence		70% of enrolled youth placed through skill development initiatives	9.75
			Contribute to education and healthcare of underprivileged in	3 SECRETARY 4 CAST	350,000+ healthcare	FY21
S&P Global We have achieved 97 th percentile ranking in S&P Global CSA.	2023 ecovadis Swatainability Rating	Retained Ecovadis gold medal in sustainability achievement 2023 with a ranking of 98 th percentile.	society Mobile	beneficiaries through Mobile Health units and 65,000+ students impacted through various initiatives	41.10	



* YTD annualized estimates subject to audit

Our CSR efforts focused on community welfare & environment



CSR policy directed towards inclusive development that creates value for the society

Health & Hygiene

Health & wellness support for rural communities

- Supporting communities in 64 villages in Swasthya Seva Program, ~40,000 beneficiaries reached in Q2, FY25
- Improving nutrition level of children suffering from malnutrition in 66 Aanganwadis
- ~11,500 adolescent children trained to improve health & well-being through Project Vriddhi



Women Empowerment

- Program running in 80 rural villages
- 6300+ women smallholders directly benefitted in Q2, FY25
- ~25% income levels have increased through this program



Education & Skill Development

Introducing digital learning & smart classes in rural India

- Program supporting 135 schools to improve learning outcomes of children
- 4000+ students reached and ~185 youth trained in Q2, FY25.



Environment Sustainability

Promoting Sustainable Farming Practices & Biodiversity Conservation

- 10,000+ farmers reached covering 600+ acres in Q2.
 FY25 in Sustainable Agriculture project
- ~30,000 trees planted for a significant positive impact on the environment







Rewards and Recognition





India's Best Trailblazer CEO (Agro Chemical) for Mr. Mayank Singhal by Corporate Leadership Awards 2024



Global CSR Excellence & Leadership Award in "Community Development" category



Golden Peacock National Quality Award 2024 for PI Industries Ltd., Bharuch



IBLJ In-house Counsel
Team Awards 2023-24
in the Agriculture category



Barclays Private Client Hurun India Award 2024 for Leadership Excellence and Vision



Karkhana Suraksha Puraskar Award 2024 for PI Industries Ltd., Udaipur from Factory & Boiler Inspection Dept., Raj



Workplaces in India by KelpHR Posh Awards 2023



India's Top Value Creator 2023 - Agro Chemicals by Dun & Bradstreet



